

CHEMIPAL was founded in the early 1980s and produces chemical auxiliaries for the whole tanning cycle.

The company is structured so as to provide customers with high quality products.

To this end, CHEMIPAL invested in high-tech analytical instrumentation capable of satisfying, in a very short time, internal controls and chemical analyses on behalf of customers. It is also used to continuously improve its environmental performance (gas chromatography on paints, lacquers, nitro-emulsions, fatty substances and surfactants; infrared spectrophotometry and computerized colour analysis; routine qualitative and quantitative analyses using classical analytical techniques).

As for its production department, CHEMIPAL has chosen to adapt to new technologies: in the current facilities all stages of processing are now carried out in an almost automated way, thus ensuring optimised and precise production.

Chemipal's in-house laboratories for leather application tests are equipped with drums and spray booths and can be used to test all prepared and marketed auxiliaries and to assess their validity in industrial application. The in-house application laboratories also include an area for the analysis of the physical characteristics of leathers and hides (e.g., lightfastness, rub resistance, water penetration, finishing adhesion).

CHEMIPAL's management is committed to continuous improvement and follows the following requirements:

- Compliance with all laws
 - whether they are international, EU, national, regional, local (e.g. REACH)
 - whether they are expressions of permits issued by the competent authorities (e.g., Autorizzazione Unica Ambientale)
 - whether they are mandatory or voluntary (e.g., UNI EN ISO 9001)
- customer satisfaction and compliance with contracts and specifications, including those related to the use or non-use of specific substances (MRSL)
- The mitigation of impacts towards the environment, health and safety at work and the surrounding community
- the pursuit of increasingly sustainable chemistry, in accordance with the Roadmap to Zero program and the principles of Zero Discharge of Hazardous Chemicals - ZDHC, including through careful analysis of the presence of restricted substances, both in the raw materials used and in the finished product
- transparency and traceability of information
- continuous improvement also of staff skills and competencies, following the BAT (Best Available Techniques) available.

Based on these principles, the Management of Chemipal srl maintains its own Quality Management System, which complies with the current version of UNI EN ISO 9001. To this end, it has implemented a *Chemical Management*.

With a view to continuous improvement, Chemipal srl is committed to:

- ⇒ comply with all regulations applicable to production operations, whether mandatory (e.g., Reach) or required by customers (MRSL specifications, Cal Prop 65, by way of example).
- ⇒ minimize chemical risk to the environment and the surrounding community, as well as to the health and safety of employees, by adopting procedures and instructions aimed at containing emergencies and the continuous training and awareness of staff, including their protection, by providing appropriate Personal Protective Equipment.
- ⇒ Share information about our production process in a transparent manner, both to external stakeholders (such as customers, chemical suppliers, communities) and internal stakeholders (employees and contractors)."

- ⇒ Pursue continuous improvement by replacing hazardous products with safer alternatives that have reduced environmental impact, if possible.
- ⇒ Approve annual training plans for internal resources on the safe use, storage and handling of chemicals, including highlighting any risks connected to them and any prevention and protection measures. Training plans also ensure awareness of
 - this policy and the company's objectives,
 - the importance of each employee's contribution to the effectiveness of the management system, and of the implications potentially arising from not complying with its requirements.

Management is also committed to providing all the necessary resources, in terms of time and money, for the implementation of the above, monitoring the performance of its activities through the definition of clear, objective and measurable indicators, through periodic audits and management reviews, adopting risk-based thinking and constantly fostering involvement in the system.

The General Management

CHEMIPAL SRL